

04/12/2011

GLOUCESTER - GLOUCESTER CO SPEC SERV

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll - Special Full-Time	716	620	623
Pupils on Roll - Special Shared-Time	12	18	

GLOUCESTER - GLOUCESTER CO SPEC SERV

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		144,857	2,761,363
Revenues from Local Sources:				
County Tax Levy	10-1210	484,718	497,710	499,211
Tuition from LEAs	10-1310	23,993,388	25,051,965	22,148,775
Non-Resident Fees	10-1350	898,782	936,000	780,000
Interest Earned on Maintenance Reserve	10-1XXX			1,000
Interest Earned on Capital Reserve Funds	10-1XXX		1	100
Unrestricted Miscellaneous Revenues	10-1XXX	455,184	144,000	296,000
SUBTOTAL		25,832,072	26,629,676	23,725,086
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	41,758	17,500	17,500
Adjustment for Prior Year Encumbrances			696,718	
Actual Revenues (Over)/Under Expenditures		-1,173,620		
TOTAL OPERATING BUDGET		24,700,210	27,488,751	26,503,949
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	395,919	15,000	18,875
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	2,226,604	2,389,803	2,187,865
TOTAL REVENUES FROM STATE SOURCES		2,226,604	2,389,803	2,187,865
Revenues from Federal Sources:				
Title I	20-4411-4416		1,542,000	1,611,093
Other	20-4XXX	1,768,390	254,387	294,000
TOTAL REVENUES FROM FEDERAL SOURCES		1,768,390	1,796,387	1,905,093
TOTAL GRANTS AND ENTITLEMENTS		4,390,913	4,201,190	4,111,833
TOTAL REVENUES/SOURCES		29,091,123	31,689,941	30,615,782

GLOUCESTER - GLOUCESTER CO SPEC SERV

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Special Education	11-2XX-100-XXX	9,790,413	10,268,222	10,386,100
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	3,183	4,000	4,000
School Sponsored Athletics	11-402-100-XXX	80,654	78,000	81,000
Other Instructional Programs	11-4XX-100-XXX	587,939	672,794	530,787
Support Services:				
Attendance and Social Work Services	11-000-211-XXX	41,986	101,587	105,825
Health Services	11-000-213-XXX	377,318	400,264	419,525
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,647,035	1,750,486	2,206,405
Child Study Teams	11-000-219-XXX		1,022,497	888,875
Improvement of Instructional Services	11-000-221-XXX	348,501	352,185	287,175
Educational Media Services - School Library	11-000-222-XXX	110,160	197,371	173,760
Instructional Staff Training Services	11-000-223-XXX	3,925	20,000	13,500
General Administration	11-000-230-XXX	393,359	403,674	318,450
School Administration	11-000-240-XXX	1,018,799	1,091,096	1,034,448
Central Svcs & Admin Info Technology	11-000-25X-XXX	329,997	376,900	233,078
Interest Earned on Maintenance Reserve	10-606			1,000
Operation and Maintenance of Plant Services	11-000-26X-XXX	2,415,023	2,920,771	2,976,308
Student Transportation Services	11-000-270-XXX	8,791	15,175	15,380
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,866,768	6,734,042	6,800,933
Food Services	11-000-310-XXX	64,848		
Total Support Services Expenditures		13,626,510	15,386,048	15,473,662
TOTAL GENERAL CURRENT EXPENSE		24,088,699	26,409,064	26,476,549
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		1	100
Equipment	12-XXX-XXX-73X	589,852	707,892	27,300
Facilities Acquisition and Construction Services	12-000-4XX-XXX	21,659	371,794	
TOTAL CAPITAL EXPENDITURES		611,511	1,079,687	27,400
OPERATING BUDGET GRAND TOTAL		24,700,210	27,488,751	26,503,949
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	395,919	15,000	18,875
Other State Projects:				
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,112,268	1,037,674	878,226
Nonpublic Handicapped Services	20-XXX-XXX-XXX	769,931	720,886	703,336
Nonpublic Nursing Services	20-XXX-XXX-XXX	212,361	191,938	196,998
Other Special Projects	20-XXX-XXX-XXX	132,044	439,305	409,305
Total State Projects		2,226,604	2,389,803	2,187,865
Federal Projects:				
Title I	20-XXX-XXX-XXX		1,542,000	1,611,093
Other Special Projects	20-XXX-XXX-XXX	1,768,390	254,387	294,000
Total Federal Projects		1,768,390	1,796,387	1,905,093
TOTAL GRANTS AND ENTITLEMENTS		4,390,913	4,201,190	4,111,833
Total Expenditures		29,091,123	31,689,941	30,615,782

DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:
11-1XX-100-930

TOTAL EXPENDITURES NET OF TRANSFERS 29,091,123 31,689,941 30,615,782

GLOUCESTER - GLOUCESTER CO SPEC SERV

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	4,834,519	4,913,741	3,623,009	861,646
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	62,804	62,804	62,805	62,905
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	500,000	500,000	501,000
Legal Reserve	0	0	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

GLOUCESTER - GLOUCESTER CO SPEC SERV

Advertised Per Pupil Cost Calculations

2011 - 2012

	2008-09 Actual (1)	2009-10 Actual (2)	2010-11 Original Budget (3)	2010-11 Revised Budget (4)	2011-2012 Proposed Budget (5)
Per Pupil Cost Calculations:					
Total Comparative Per Pupil Cost	30255	31587	37245	41959	42472
Total Classroom Instruction	17407	18434	21875	24612	24914
Classroom-Salaries and Benefits	14999	15434	19792	22090	22110
Classroom-General Supplies and Textbooks	827	887	885	1089	1237
Classroom-Purchased Services and Other	1581	2113	1198	1434	1567
Total Support Services	5960	6109	6868	7687	8120
Support Services-Salaries and Benefits	4706	4739	4362	4819	4629
Total Administrative Costs	2812	3049	3470	3997	3518
Administration-Salaries and Benefits	2289	2462	2712	3134	2908
Legal Costs	0	165	148	97	80
Total Operations and Maintenance of Plant	3772	3750	4863	5471	5716
Operations & Maintenance of Plant-Salary & Ben.	1742	1861	2263	2532	2808
Total Food Services Costs	0	85	0	0	0
Total Extracurricular Costs	292	158	168	187	200
Total Equipment Costs	39	774	104	1125	44
Employee Benefits as a % of Salaries	41.5	45.4	50.8	48.5	50.2

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

GLOUCESTER - GLOUCESTER CO SPEC SERV

Shared Services -- Description of Shared Services

Shared with Gloucester County Vocational-Technical School District
- Superintendent
- Business Office

Shared with both GCVTSD and Gloucester County College (GCC)
- safety and security
- buildings and grounds
- information technology
- transportation services
- food services
- curriculum and instruction
- student services
- public information and student recruitment/admissions
- purchasing
- continuing education
- human resources

Shared with the County of Gloucester
- school resource officers
- cooperative purchasing
- participant in Gloucester County Insurance Commission
- participant in Gloucester County Health Insurance Commission

Shared with other school districts
- coordination of transportation
- provision of itinerant services (speech, OT, PT, Ed Interpreters, etc.)
- provision of professional development to aid in inclusion
- participant in NJSBAIG
- lead agency for Gloucester County Safe Schools
- participant in Middlesex ESC purchasing cooperative

Shared with EIRC
- participation in professional development opportunities

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Brian Shakespeare
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Curriculum/Instruction
Base Annual Salary 99,351
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district Dir of Curriculum/Instruction
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 219
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Catherine Springsted
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Nonpublic Programs
Base Annual Salary 116,059
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district Dir of Nonpublic Programs
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days

Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Deborah McAneny
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Human Resources
Base Annual Salary 92,689
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district Dir of Human Resources
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 690
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Debra Armor
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Computer Services
Base Annual Salary 92,689
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 450
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits

Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Edward Moody
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Information Technology
Base Annual Salary 92,202
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Eileen Shute
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Admissions
Base Annual Salary 92,689
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district Dir of Admissions
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 250
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name Ellen Herdegen
 Job Title Superintendent
 Base Annual Salary 163,728
 FTE 1.0
 Shared with Another District? Y
 District Name GLOUCESTER CO VOCATIONAL
 Job Description in other district Superintendent
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2008
 Ending Date of Contract 07/01/2011
 Annual Work Days 260
 Annual Vacation Days 25
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 1,750
 Bonuses 1,000
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 0

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name Guy Davidson
 Job Title Principal
 Principal Elementary/Dir ESY
 Base Annual Salary 101,301
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 260
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 25
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0

Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name	Joan Geraci
Job Title	Coordinator/Dir./Mgr./Supvr. Dir of Special Projects
Base Annual Salary	101,796
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name	Karen D'Orazio
Job Title	Coordinator/Dir./Mgr./Supvr. Supervisor of Child Study Team
Base Annual Salary	96,566
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0

Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name	Kathleen White
Job Title	Coordinator/Dir./Mgr./Supvr. Supervisor Student Assessment
Base Annual Salary	84,483
FTE	1.0
Shared with Another District?	Y
District Name	GLOUCESTER CO VOCATIONAL
Job Description in other district	Supervisor Student Assessment
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	89
Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name	Kim Alexander
Job Title	Assistant Principal Assistant Principal
Base Annual Salary	84,016
FTE	1.0
Shared with Another District?	Y
District Name	GLOUCESTER CO VOCATIONAL
Job Description in other district	Assistant Principal
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20

Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 79
 Bonuses 1,000
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Kim Glazer
 Job Title Coordinator/Dir./Mgr./Supvr.
 Dir School-Based Youth Service
 Base Annual Salary 79,422
 FTE 1.0
 Shared with Another District? Y
 District Name GLOUCESTER CO VOCATIONAL
 Job Description in other district Dir School-Based Youth Service
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 260
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 0
 Bonuses 1,000
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Margaret Daly
 Job Title Assistant Principal
 Base Annual Salary 102,174
 FTE 1.0
 Shared with Another District? N

Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 260
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 0
 Bonuses 1,000
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name Marjorie Workman
 Job Title Business Administrator
 Base Annual Salary 145,006
 FTE 1.0
 Shared with Another District? Y
 District Name GLOUCESTER CO VOCATIONAL
 Job Description in other district Business Administrator
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 260
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 3
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 1,065
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name Mary Hilley
Job Title Coordinator/Dir./Mgr./Supvr.
Supervisor of Related Services
Base Annual Salary 105,994
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days
Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0
Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits
In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Michael Dicken
Job Title Assistant Superintendent
Base Annual Salary 130,531
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district Assistant Superintendent
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days
Benefits:
Allowances 1,484
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0
Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits
In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name	Patricia Lerch
Job Title	Coordinator/Dir./Mgr./Supvr. Dir of County Svc Coop Transpt
Base Annual Salary	92,689
FTE	1.0
Shared with Another District?	Y
District Name	GLOUCESTER CO VOCATIONAL
Job Description in other district	Dir of County Svc Coop Transp
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	500
Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
 17. Salaries and Benefits of Certain District Employees

Name	Ralph Ross
Job Title	Coordinator/Dir./Mgr./Supvr. Supervisor of Alternative Sch
Base Annual Salary	87,086
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name	Ronald Rutter
Job Title	Principal Principal Secondary Programs
Base Annual Salary	106,033
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	49
Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name	Roseanne Carbonara
Job Title	Coordinator/Dir./Mgr./Supvr. Supervisor Special Education
Base Annual Salary	89,483
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	1,000
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Sandra Evans
Job Title Assistant Principal

Base Annual Salary 102,774
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 25
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV
17. Salaries and Benefits of Certain District Employees

Name Susan Heiken
Job Title Coordinator/Dir./Mgr./Supvr.

Base Annual Salary 99,542
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits

Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Thomas Lombardo
Job Title Principal
Base Annual Salary 107,732
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Violet Martin
Job Title Assistant Principal
Base Annual Salary 95,902
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days

Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name William Leonard
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Mental Health Services
Base Annual Salary 85,000
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Janice Fiore
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Business Operations
Base Annual Salary 75,625
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 1,000
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0

Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

GLOUCESTER - GLOUCESTER CO SPEC SERV

17. Salaries and Benefits of Certain District Employees

Name Lisa Finnegan
Job Title Coordinator/Dir./Mgr./Supvr.
Dir of Accounting
Base Annual Salary 75,000
FTE 1.0
Shared with Another District? Y
District Name GLOUCESTER CO VOCATIONAL
Job Description in other district
Member of Collective Bargaining ? N
Contract Terms:
Beginning Date of Contract 07/01/2010
Ending Date of Contract 06/30/2011
Annual Work Days 260
Annual Vacation Days 20
Annual Sick Days 12
Annual Personal Days 3
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 0
Life Insurance 0
Other Insurances 0
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments